

EQUALITY AND DIVERSITY

1. Policy

Ouno Creative is committed to promoting equality and diversity, providing an inclusive and supportive environment for all. In the implementation of this policy we will:

- ensure that people are treated solely on the basis of their abilities and potential, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation, trade union membership or nonmembership, socio-economic background, or any other inappropriate distinction.
- promote diversity and equality for staff and value the contributions made by individuals and groups of people from diverse cultural, ethnic, socio-economic and distinctive backgrounds.
- promote and sustain an inclusive and supportive study and work environment which affirms the equal and fair treatment of individuals in fulfilling their potential and does not afford unfair privilege to any individual or group.
- treat part time staff and contractors fairly and equally.
- challenge inequality and less favourable treatment and wherever practicable.
- ensure individuals experience a level playing field for achieving opportunities.
- promote greater participation of under-represented groups of staff by encouraging positive action to address inequality.
- promote an environment free of harassment and bullying on any grounds in relation to all staff and visitors.